

Prevalence of Stress, Quality of Life and Associated Factors in Office Worker in Bangkok Metropolitan

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Objective: To determine the prevalence and associated factors of stress and quality of life in office workers in Bangkok Metropolitan Administration.

Materials and Methods: This is a questionnaire based descriptive study. Questionnaires consisted of 4 parts: personal information, Suanprung stress test, WHOQOL-BREF-THAI (26 items) and Thai-job content questionnaire. The prevalence and association were calculated by Chi-square test

Results: A total of 495 participants were included. Of these, 43.8% experienced abnormal stress and 62.2% had poor quality of life. From multivariate analysis, significant risk factors of abnormal stress included alcoholic consumption, sitting work >7 hours per day, computer work sitting >5 hours per day, poor quality of life, high physical job demand and hazard at work. The risk factors of poor quality of life were bachelor's degree, single, absence of exercise, abnormal stress and high physical job demand. One protective factor for poor quality of life was high job control.

Conclusion: About half of office workers in Bangkok Metropolitan Administration had abnormal stress and poor quality of life. The present results could serve as a guideline to establish solution for alleviating stress and improving quality of life for these group of people.

Keywords: Stress, Quality of life, Job stress, Office worker, Bangkok Metropolitan Administration

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Since everyone has to work hard for a living, they cannot avoid facing pressure that causes mental health problems, such as stress, anxiety, or depression leading to poor quality of life. This circumstance occurs particularly in the urban society where people compete for a better life. Therefore, the ability to solve one's mental health problems, especially stress and poor quality of life, is important.

The department of Mental Health defined "stress" as emotional or feeling of worry, frustration, oppression, pressure, confusing, anger, or sadness⁽¹⁾. A number of studies reported factors that affected stress among workers. These included gender, marital status, type of work, level of education, work experience^(2,3).

In contrast to stress, several studies showed that quality of life did not depend on an individual, but on necessity criteria, demand and passion of people in any locale and society⁽⁴⁻⁶⁾. From the psychological viewpoint, quality of life was defined as both physically and societal, safety, right, and freedom⁽⁷⁾. A study conducted on Japanese government officers found that good physical health, having a life plan,

having passion about one's job and experiencing different working environments were associated with a better quality of life⁽⁸⁾. In Thailand, Kittisuksathit et al reported that working life quality and happiness of government officers were influenced by demographic and working characteristics, as well as good relationship with co-workers⁽⁹⁾.

According to the literature review, factors that affected emotion and quality of life stress from working divined from an imbalance between job demand, job control or decision latitude and social support. The inequity of work requirement and social authority as well as working position, working risk, relation between co-worker and employer and working environment were factors that increased working stress⁽¹⁰⁻¹³⁾.

Officers who had worked at the Bangkok Metropolitan Administration also dealt with a lot of challenge because of hard work and a lot of responsibility that caused working stress and poor quality of life. However, research on stress of this population has been scarce. This research aimed to examine prevalence of stress, quality of life and associated factors in office workers in the Bangkok Metropolitan Administration. Its results would help solve mental health problems of people who live in urban areas.

Materials and Methods

Study population

This was a questionnaire-based descriptive study

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of officers who worked in the Bangkok Metropolitan Administration. A questionnaire consisted of question regarding personal information, general health, and other research related questionnaire data. The participants included 1,800 people aged at or beyond 18 years: 531 were male and 1320 were female. The selection criteria were being willing to participate the study and able to read and write in Thai. The exclusion criteria included incomplete information for data processing.

Data collection and outcome measures

Independent variables obtained were sex, age, body mass index, education, family income, marital status, medical problems, exercise, smoking, alcohol consumption, coffee consumption, work period, sitting working time per a day, computer sitting time per a day, and working stress. Dependent variables taken include stress level and quality of life. The research method involved questionnaire paper about general information as developed by the researcher, which consisted of 4 parts.

First, general information, health data, and working information of the population.

Second, the Suanprung Stress test SPST20 was 20 questions which were concurrent validity more than 0.27 with statistic significant and relied on EMG or electromyography at confidence interval 95 percent. Cronbach's alpha reliability coefficient was more than 0.7 and related with EMG or electromyography with statistic significance. The result has defined the layer of stress level as the followings⁽¹⁴⁾.

1) Mild Stress means the primary stage of stress from which one can get well in the short term, this stress can happen in daily life and has slight effect.

2) Moderate Stress means the stress in daily life from any stimulating or any appearance, people will react with enthusiasm.

3) High Stress means the stress level that people cannot adapt to in a short time that will be dangerous and lead to poor mental health.

4) Severe Stress mean the high stress level with continually to became boring, exhausted, frustrated and other symptoms.

The stress level in this research was divided into two levels: mild and moderate stress levels and were labeled as normally stress and high and severe stress level and assigned as abnormal.

Third, WHOQOL-BREF-THAI which are 2 kinds of questions: perceived objective and self-report subjective consisting of 4 factors including physical domain, psychological domain, social relationships, and environment. Meanwhile the Cronbach's alpha coefficient was 0.8406, the accuracy was 0.6515 that compared with WHOQOL for 100 papers in Thai which was officially guaranteed by the WHO. The analysis results had scores between 26 to 130. Scores from the sampling would compare with this ratio⁽¹⁵⁾.

Scores 26 to 60 represented poor quality of life.

Scores 61 to 95 represented moderate quality of

life.

Scores 96 to 130 represented good quality of life.

In the present study, poor and middle quality of life were defined as bad quality of life (poor quality of life) and good quality of life was labeled as better quality of life (good quality of life).

Lastly, the stress measure method from Thai-Job Content Questionnaire 54 items consisting of 6 factors which included Job control, Psychological job demand, Physical job demand, Job security, Social support, and Hazard at work that applied from the control demand model of Karasek. There are 46 items with additional 8 more items which confirmed factor analysis found that all of 6 factors are in middle level. The Cronbach's alpha reliability coefficient in each factors are 0.82, 0.76, 0.71, 0.55, 0.81 and 0.86 by random order⁽¹⁶⁾.

The value from each factor was divided into 2 groups (low vs. high) by using the median as a cutoff value to consider which factor would be related to stress and quality of life.

The present study was approved by the medical ethics review board of the Faculty of Medicine Vajira Hospital, Navamindradhiraj University No. 121/2017. Informed consent was obtained from each participants.

Statistical analysis

Continuous data are presented as mean and standard deviation, or median and quartile range, as appropriate. Qualitative data are presented as frequency and percentage. The relationship between individual factors with the stress and quality of life was calculated by Chi-square test or Fisher exact test. Statistic significant was a p -value <0.05 by SPSS version 22.0.

Results

Of the 805 officers who met the inclusion criteria, 655 completely answered ST-20 paper test, 668 completely answered WHOQOL-BREF-THAI paper, whereas 495 participants answered all 3 paper tests. Hence, 495 officers (61.5%) were included for analysis (Figure 1). Table 1 presents

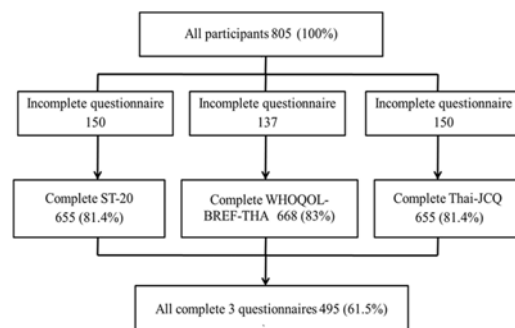


Figure 1. Number of the sampling who answer all of papers and completely questionnaire paper that classified with a kind of each paper.

Table 1. General, health and working information and job stress data

| Associated factors | n (%), median or mean \pm SD |
|---|--------------------------------|
| Sex | |
| Male | 161 (32.5) |
| Female | 334 (67.5) |
| Age | 40.20 \pm 9.08 |
| Body mass index (BMI) | 24.45 \pm 5.59 |
| Highest education degree | |
| Primary, secondary or equivalent | 45 (9.1) |
| Bachelor's degree | 317 (64.0) |
| Master's or doctoral degree | 133 (26.9) |
| Family income (baht per month) | 40,000 (28,750 to 60,000) |
| Marital status | |
| Single | 272 (54.9) |
| Married | 194 (39.2) |
| Widow,divorce or separated | 29 (5.9) |
| Medical problem | |
| No | 343 (69.3) |
| Yes | 152 (30.7) |
| Excercise | |
| No | 211 (42.6) |
| Yes | 284 (57.4) |
| Smoking | |
| Non smoker | 436 (88.1) |
| Past smoker | 32 (6.5) |
| Active smoker | 27 (5.5) |
| Alcohol consumption | |
| Never | 296 (59.8) |
| Occasionally | 193 (39.0) |
| Frequent | 6 (1.2) |
| Coffee consumption | |
| Never | 173 (34.9) |
| Occasionally | 148 (29.9) |
| Frequent | 174 (35.2) |
| Work-related factors | |
| Work period (years) | 10.01 \pm 8.36 |
| Sitting working time per a day (hours) | 6: 52 \pm 1: 33 |
| Computer sitting time per a day (hours) | 5: 06 \pm 2: 43 |
| Job stress | |
| Job control | 35.57 \pm 4.97 |
| Low level | 235 (47.5) |
| High level | 260 (52.5) |
| Psychological job demand | 32.01 \pm 4.86 |
| Low level | 233 (47.1) |
| High level | 262 (52.9) |
| Physical job demand | 12.83 \pm 3.12 |
| Low level | 228 (46.1) |
| High level | 267 (53.9) |
| Job security | 16.65 \pm 1.51 |
| Low level | 168 (33.9) |
| High level | 327 (66.1) |
| Social support | 36.82 \pm 5.96 |
| Low level | 139 (28.1) |
| High level | 356 (71.9) |
| Hazard at work | 16.96 \pm 4.12 |
| Low level | 217 (43.8) |
| High level | 278 (56.2) |
| Total job stress | 150.84 \pm 13.42 |
| Low level | 247 (49.9) |
| High level | 248 (50.1) |

data on general information, health information, working information and job stress of these participants.

The prevalence of stress with normal level was 56.2%, whereas, abnormal stress level was found in 43.8% of participants. Regarding quality of life, 37.8% had good quality of life and as high as 62.2% had poor quality of life (Tables 2 and 3).

In univariate analysis (Table 4), factors that were significantly related to abnormal stress level included alcohol consumption, spend more than 7 hours per a day sitting work, spend more than 5 hours per day computer work sitting, poor quality of life, physical job demand in high level and hazard at work in high level. After adjustment for confounding factors by multivariate analysis, these factors remained significance. The odds ratios were 1.61, 1.89, 1.66, 5.04, 1.77 and 1.76, respectively.

The relationship between factors and quality of life evaluated by multivariate analysis demonstrated that 5 factors were significantly related to poor quality of life. These included bachelor's degree, single, absence of exercise, abnormal stress, and highly physical job demand, with odds ratio of 2.82, 1.59, 1.7, 5.08 are 1.59, respectively. On the contrary, one factor that was a protective factor for poor

quality of life was high job control, which yielded an odds ratio of 0.38 (Table 5).

Discussion

The results of the present study showed that the prevalence of abnormal stress among officers who had worked at the Bangkok Metropolitan Administration was 43.8%. The other report by Phoolawan et al who conducted a study on Thai officers working in rural area, found that the prevalence of stress among teachers in Sakon Nakhon province was 39.5%⁽¹⁷⁾, which was slightly lower than the rate found in this study. In the present study, the factors related to stress were alcohol consumption, sitting work for more than 7 hours a day, computer work sitting for more than 5 hours per day, poor quality of life, high physical job demand, and high hazard at work. These were consistent with the results from the study of Ogasawara et al who found that out time working and alcohol drinking frequency were associated with significant depression⁽¹⁸⁾. Such a finding implied that abnormal stress was a symptom of depression. In line with the results of the present study, another study by Wankanon also found that working time period could affect workers' stress⁽³⁾.

The results of the present study showed that poor quality of life was highest related to the stress (odds ratio 5.04). This might be because quality of life reflected a man's behavior. Moreover, working for a long time or in front of the computer for more than 5 hours a day, which signified hard working and less relaxed, was also observed as a factor influencing more stress. The finding of an association between high physical job demand factor and stress in the present study was in agreement with the present study of Karasek which reported that workers with high physical job demand but low authority experienced stress from work⁽¹¹⁾.

The prevalence of poor quality of life among officers in this study was 62.2%. A previous study by Ahmed et al who studied the impact of computer users' ergonomics on quality of life found that individuals who did not work with ergonomics had poor quality of life⁽¹⁹⁾. Five risk factors associated with poor quality of life observed in the present study were graduated in bachelor degree, single status, do not exercise, abnormal stress, and highly physical job demand. These results were consistent with the findings of Kittisuksathit et al who found that marital status, education, work position, and good working environment had an impact on quality of life⁽⁹⁾. The explanation for this finding might be because individuals who graduated in bachelor degree had a wider range of working than those who graduated in lower and higher education. Physical job demand was similar to working stress and the exercise factor had a lot of research oversea on exercise and quality of life such as the research of Bang et al. who studied on the results of waking exercise with physical health, depression and quality of life in office staff in Korea and found that waking was good for quality of life⁽²⁰⁾. Exercise is therefore good for quality of life because it increases many kinds of happiness neurotransmitters, healthy and can be interact with other to be good quality of life.

Table 2. The level of prevalence of stress

| Level of stress | n (%) |
|-----------------|------------|
| Mild stress | 47 (9.5) |
| Moderate stress | 231 (46.7) |
| High stress | 179 (36.2) |
| Severe stress | 38 (7.7) |

Table 3. Prevalance of quality of life in each factors and in the overall

| Quality of life | |
|--------------------------|-------------|
| Physical domain | 25.61±3.47 |
| Poor quality of life | 2 (0.4) |
| Moderate quality of life | 292 (59.0) |
| Good quality | 201 (40.6) |
| Psychological domain | 22.00±3.48 |
| Poor quality of life | 10 (2.0) |
| Moderate quality of life | 256 (51.7) |
| Good quality | 229 (46.3) |
| Social relationships | 10.75±1.96 |
| Poor quality of life | 25 (5.1) |
| Moderate quality of life | 281 (56.8) |
| Good quality | 189 (38.2) |
| Environment | 26.60±4.70 |
| Poor quality of life | 13 (2.6) |
| Moderate quality of life | 358 (72.3) |
| Good quality | 124 (25.1) |
| Overall quality of life | 91.61±12.54 |
| Poor quality of life | 2 (0.4) |
| Moderate quality of life | 306 (61.8) |
| Good quality | 187 (37.8) |

Table 4. The relation between factors on the stress both with normal and abnormal

| Factors | Stress | | <i>p</i> -value | Multivariable analysis | | |
|---|----------------------|-----------------------|-----------------|------------------------|----------------|-----------------|
| | High & Severe, n (%) | Mild & Moderate n (%) | | Or _{adj} | 95% CI | <i>p</i> -value |
| Sex | | | | | | |
| Male | 66 (41.0) | 95 (59.0) | 0.376 | | | |
| Female | 151 (45.2) | 183 (54.8) | | | | |
| Age (years) | | | | | | |
| <40 | 113 (46.7) | 129 (53.3) | 0.386 | | | |
| 40 to 49 | 70 (42.4) | 95 (57.6) | | | | |
| ≥50 | 34 (38.6) | 54 (61.4) | | | | |
| Body mass index (BMI) | | | | | | |
| Normal | 107 (42.6) | 144 (57.4) | 0.853 | | | |
| Overweight | 32 (45.7) | 38 (54.3) | | | | |
| Obesity | 78 (44.8) | 96 (55.2) | | | | |
| Highest education degree | | | | | | |
| Primary, secondary or equivalent | 17 (37.8) | 28 (62.2) | 0.680 | | | |
| Bachelor's degree | 140 (44.2) | 177 (55.8) | | | | |
| Master's or doctoral degree | 60 (45.1) | 73 (54.9) | | | | |
| Family income (baht per month) | | | | | | |
| <40,000 | 73 (40.8) | 106 (59.2) | 0.555 | | | |
| ≥40,000 | 98 (46.2) | 114 (53.8) | | | | |
| Unknown | 46 (44.2) | 58 (55.8) | | | | |
| Marital status | | | | | | |
| Single | 129 (47.4) | 143 (52.6) | 0.174 | | | |
| Married | 78 (40.2) | 116 (59.8) | | | | |
| Widow, divorce or separated | 10 (34.5) | 19 (65.5) | | | | |
| Medical problem | | | | | | |
| No | 145 (42.3) | 198 (57.7) | 0.292 | | | |
| Yes | 72 (47.4) | 80 (52.6) | | | | |
| Exercise | | | | | | |
| No | 89 (42.2) | 122 (57.8) | 0.522 | | | |
| Yes | 128 (45.1) | 156 (54.9) | | | | |
| Smoking | | | | | | |
| Non smoker | 190 (43.6) | 246 (56.4) | 0.751 | | | |
| Past smoker or active smoker | 27 (45.8) | 32 (54.2) | | | | |
| Alcohol consumption | | | | | | |
| Never | 117 (39.5) | 179 (60.5) | 0.018 | 1.61 | (1.06 to 2.45) | 0.025 |
| Occasionally or frequent | 100 (50.3) | 99 (49.7) | | | | |
| Coffee consumption | | | | | | |
| Never | 72 (41.6) | 101 (58.4) | 0.466 | | | |
| Occasionally or frequent | 145 (45.0) | 177 (55.0) | | | | |
| Work period (years) | | | | | | |
| <10 | 97 (45.1) | 118 (54.9) | 0.616 | | | |
| ≥10 | 120 (42.9) | 160 (57.1) | | | | |
| Sitting working time per a day (hours) | | | | | | |
| <7 | 82 (37.1) | 139 (62.9) | 0.007 | 1.89 | (1.23 to 2.90) | 0.004 |
| ≥7 | 135 (49.3) | 139 (50.7) | | | | |
| Computer sitting time per a day (hours) | | | | | | |
| <5 | 87 (37.0) | 148 (63.0) | 0.004 | 1.66 | (1.09 to 2.51) | 0.018 |
| ≥5 | 130 (50.0) | 130 (50.0) | | | | |
| Quality of life | | | | | | |
| Poor | 179 (58.1) | 129 (41.9) | <0.001 | 5.04 | (3.17 to 8.03) | <0.001 |
| Good | 38 (20.3) | 149 (79.7) | | | | |
| Job stress | | | | | | |
| Job control | | | | | | |
| Low level | 117 (49.8) | 118 (50.2) | 0.011 | | | |
| High level | 100 (38.5) | 160 (61.5) | | | | |

Table 4. Cont

| Factors | Stress | | <i>p</i> -value | Multivariable analysis | | |
|--------------------------|------------------------|-----------------------|-----------------|------------------------|----------------|-----------------|
| | Height & Severe, n (%) | Mild & Moderate n (%) | | Or _{adj} | 95% CI | <i>p</i> -value |
| Psychological job demand | | | | | | |
| Low level | 86 (36.9) | 147 (63.1) | 0.003 | | | |
| High level | 131 (50.0) | 131 (50.0) | | | | |
| Physical job demand | | | | | | |
| Low level | 74 (32.5) | 154 (67.5) | <0.001 | 1.77 | (1.15 to 2.72) | 0.01 |
| High level | 143 (53.6) | 124 (46.4) | | | | |
| Job security | | | | | | |
| Low level | 87 (51.8) | 81 (48.2) | 0.011 | | | |
| High level | 130 (39.8) | 197 (60.2) | | | | |
| Social support | | | | | | |
| Low level | 78 (56.1) | 61 (43.9) | 0.001 | | | |
| High level | 139 (39.0) | 217 (61.0) | | | | |
| Hazard at work | | | | | | |
| Low level | 73 (33.6) | 144 (66.4) | <0.001 | 1.76 | (1.14 to 2.71) | 0.011 |
| High level | 144 (51.8) | 134 (48.2) | | | | |
| Total job stress | | | | | | |
| Low level | 102 (41.3) | 145 (58.7) | 0.255 | | | |
| High level | 115 (46.4) | 133 (53.6) | | | | |

Besides, abnormal stress level was also related to poor quality of life, with the highest odds ratio of 5.08. The present study also found that high authority to control work was a protective factor for poor quality of life. The likely explanation was because this makes them proud, thereby improving quality of life.

The high rates of abnormal stress and poor quality of life observed among officers of the Bangkok Metropolitan Administration should serve as information for providing holistic intervention to improve their mental health and quality of life, such as mental and physical health check-up, exercise, lifestyle modification, improving working environment, self-working administration, etc.

The strength of this research was that it was the first one to investigate mental happiness of the staff who had worked in Bangkok Metropolitan Administration. Second, the sample size was large. Third, it was conducted using standard criteria to evaluate stress and quality of life. Nevertheless, the present study was limited by having a wide range of questions and was not rechecked for validity with Suanprung stress test SPST20 and Thai Job Content Questionnaire. In addition, moderate and poor quality of life were grouped together because the number of participants with poor level value was small. Hence, the results might not be accurate. Finally, this was a descriptive analysis at a particular point of time. So, the results showed only the association, but not causative effects.

Conclusion

More than half of the staff who had worked in Bangkok Metropolitan Administration were highly stressful

and had poor quality of life. The factors related to these findings included personal factors, health factor and working factor. The results of the present study might serve as basic information for future enhancement of quality of life or reducing working stress in this population group.

What is already known on this topic?

Factors associated with high level of stress include level of education, work experience and marital status, whereas factors associated with poor quality of life include sex, age, marital status, education, working period, salary, bonus, benefits, working position, job description, cultural organization, good governance, working opportunity, working engagement, working improvement, working environment, and good relationship with co-workers.

What this study adds?

The rates of abnormal stress and poor quality of life in officers of the Bangkok Metropolitan Administration were high. The current study also found several factors that were associated with both abnormal stress and poor quality of life.

Acknowledgements

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Potential conflicts of interest

The authors declare no conflict of interest.

Table 5. The relation between factors on good and poor quality of life

| Factors | Quality of life | | <i>p</i> -value | Multivariable analysis | | |
|---|-----------------|-------------|-----------------|------------------------|----------------|-----------------|
| | Poor, n (%) | Good, n (%) | | Or _{adj} | 95% CI | <i>p</i> -value |
| Sex | | | | | | |
| Male | 99 (61.5) | 62 (38.5) | 0.816 | | | |
| Female | 209 (62.6) | 125 (37.4) | | | | |
| Age (years) | | | | | | |
| <40 | 155 (64.0) | 87 (36.0) | 0.595 | | | |
| 40 to 49 | 102 (61.8) | 63 (38.2) | | | | |
| ≥50 | 51 (58.0) | 37 (42.0) | | | | |
| Body mass index (BMI) | | | | | | |
| Normal | 151 (60.2) | 100 (39.8) | 0.602 | | | |
| Overweight | 44 (62.9) | 26 (37.1) | | | | |
| Obesity | 113 (64.9) | 61 (35.1) | | | | |
| Highest education degree | | | | | | |
| Primary, secondary or equivalent | 34 (75.6) | 11 (24.4) | 0.025 | 2.82 | (1.19 to 6.64) | 0.018 |
| Bachelor's degree | 202 (63.7) | 115 (36.3) | | | | |
| Master's or doctoral degree | 72 (54.1) | 61 (45.9) | | | | |
| Family income (baht per month) | | | | | | |
| <40,000 | 112 (62.6) | 67 (37.4) | 0.812 | | | |
| ≥40,000 | 129 (60.8) | 83 (39.2) | | | | |
| Unknown | 67 (64.4) | 37 (35.6) | | | | |
| Marital status | | | | | | |
| Single | 180 (66.2) | 92 (33.8) | 0.027 | 1.59 | (1.02 to 2.46) | 0.04 |
| Married | 107 (55.2) | 87 (44.8) | | | | |
| Widow, divorce or separated | 21 (72.4) | 8 (27.6) | | | | |
| Medical problem | | | | | | |
| No | 204 (59.5) | 139 (40.5) | 0.058 | | | |
| Yes | 104 (68.4) | 48 (31.6) | | | | |
| Exercise | | | | | | |
| No | 146 (69.2) | 65 (30.8) | 0.006 | 1.70 | (1.10 to 2.61) | 0.016 |
| Yes | 162 (57.0) | 122 (43.0) | | | | |
| Smoking | | | | | | |
| Non smoker | 272 (62.4) | 164 (37.6) | 0.839 | | | |
| Past smoker or active smoker | 36 (61.0) | 23 (39.0) | | | | |
| Alcohol consumption | | | | | | |
| Never | 184 (62.2) | 112 (37.8) | 0.973 | | | |
| Occasionally or frequent | 124 (62.3) | 75 (37.7) | | | | |
| Coffee consumption | | | | | | |
| Never | 101 (58.4) | 72 (41.6) | 0.196 | | | |
| Occasionally or frequent | 207 (64.3) | 115 (35.7) | | | | |
| Work period (years) | | | | | | |
| <10 | 136 (63.3) | 79 (36.7) | 0.678 | | | |
| ≥10 | 172 (61.4) | 108 (38.6) | | | | |
| Sitting working time per a day (hours) | | | | | | |
| <7 | 138 (62.4) | 83 (37.6) | 0.927 | | | |
| ≥7 | 170 (62.0) | 104 (38.0) | | | | |
| Computer sitting time per a day (hours) | | | | | | |
| >5 | 145 (61.7) | 90 (38.3) | 0.820 | | | |
| ≥5 | 163 (62.7) | 97 (37.3) | | | | |
| Level of stress | | | | | | |
| Normal stress | 129 (46.4) | 149 (53.6) | <0.001 | 5.08 | (3.21 to 8.07) | <0.001 |
| Abnormal stress | 179 (82.5) | 38 (17.5) | | | | |
| Job stress | | | | | | |
| Job control | | | | | | |
| Low level | 178 (75.7) | 57 (24.3) | <0.001 | 0.38 | (0.25 to 0.59) | <0.001 |
| High level | 130 (50.0) | 130 (50.0) | | | | |
| Psychological job demand | | | | | | |
| Low level | 135 (57.9) | 98 (42.1) | 0.064 | | | |
| High level | 173 (66.0) | 89 (34.0) | | | | |

Table 5. Cont

| Factors | Quality of life | | <i>p</i> -value | Multivariable analysis | | |
|---------------------|-----------------|-------------|-----------------|------------------------|----------------|-----------------|
| | Poor, n (%) | Good, n (%) | | Or _{adj} | 95% CI | <i>p</i> -value |
| Physical job demand | | | | | | |
| Low level | 122 (53.5) | 106 (46.5) | <0.001 | 1.59 | (1.04 to 2.43) | 0.034 |
| High level | 186 (69.7) | 81 (30.3) | | | | |
| Job security | | | | | | |
| Low level | 122 (72.6) | 46 (27.4) | 0.001 | | | |
| High level | 186 (56.9) | 141 (43.1) | | | | |
| Social support | | | | | | |
| Low level | 105 (75.5) | 34 (24.5) | <0.001 | | | |
| High level | 203 (57.0) | 153 (43.0) | | | | |
| Hazard at work | | | | | | |
| Low level | 126 (58.1) | 91 (41.9) | <0.001 | | | |
| High level | 182 (65.5) | 96 (34.5) | | | | |
| Total job stress | | | | | | |
| Low level | 165 (66.8) | 82 (33.2) | 0.036 | | | |
| High level | 143 (57.7) | 105 (42.3) | | | | |

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